Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
Section 16. Form 4 or Form 5		
obligations may continue. See		

	OMB APP	ROVAL						
	OMB Number:	3235-0287						
	Estimated average burden							
1	hours per response:	0.5						

5. Relationship of Reporting Person(s) to Issuer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

1. Name and Address of Reporting Person* <u>Kline Carol J</u>				2. Issuer Name and Ticker or Trading Symbol TELETECH HOLDINGS INC [TTEC]										eck all applic Directo	tionship of Reporting all applicable) Director		10% Ow	ner	
(Last) 9197 S. I	`	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/18/2011									below)	Officer (give title Other below) below EVP, Chief Information Off			′ I
(Street)	WOOD (00	80112		4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person				1		
(City)	(State)	(Zip)																
Table I - Non-Deriv 1. Title of Security (Instr. 3) 2. Transa Date (Month/E				action	Execution Date,		3. Trans Code	3. 4. Se Transaction Disp Code (Instr. 5)		ecurities Acquired (A) posed Of (D) (Instr. 3, 4			5. Amou Securitie Benefici	5. Amount of Securities Beneficially Owned Following		Direct Indirect I	7. Nature of Indirect Beneficial Ownership		
									v	Amount (A		(A) or (D)	Price	Transact (Instr. 3	tion(s)			(Instr. 4)	
Common Stock			11/18	11/18/2011				S		5,000)	D	\$17.5	32	32,975		D		
Common	Stock			11/18	8/2011	1			S		5,000)	D	\$17.7	5 27,975 D			D	
Common	Stock ⁽¹⁾			11/19	<mark>/201</mark> 1	1			М		15,00	0	A	\$0	42,975 D			D	
Common	Stock ⁽²⁾			11/19)/201 1	1			F		4,662	2	D	\$17.7	\$17.72 38,313 D				
			Table II -								osed of				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year	3A. Deeme Execution if any (Month/Day	Date,	1. Transaction Code (Instr. 3)		n of		6. Date Exercis Expiration Date (Month/Day/Yea		е	7. Title and Ar of Securities Underlying Derivative Sec (Instr. 3 and 4		es Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code V		(A)	(D)	Date Exercisa		Expiration Date	Title		Amount or Number of Shares					
Restricted Stock	\$0	11/19/2011			M			15,000	(1)		(1)		nmon ock	15,000	\$0	15,000	0	D	

Explanation of Responses:

- 1. Reflects vesting of Restricted Stock Units ("RSUs") on November 19, 2011. The Reporting Person initially received 60,000 time-based RSUs on November 19, 2008. The RSUs vest in four equal installments of 15,000 per year beginning on November 19, 2009.
- 2. Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs.

/s/ William H. Brierly,

Attorney-in-Fact for Carol

Kline

** Signature of Reporting Person

11/21/2011

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.