FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ington, D.C. 20349	OMB APPROVAL

OMB Number:	3235-0287
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l	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* LACEY DENNIS J					2. Issuer Name and Ticker or Trading Symbol TELETECH HOLDINGS INC [TTEC]									k all applic Director	onship of Reportin all applicable) Director Officer (give title		on(s) to Issu 10% Ow Other (s	vner	
(Last) (First) (Middle) C/O TELETECH HOLDINGS, INC. 9197 S. PEORIA STREET				08	3. Date of Earliest Transaction (Month/Day/Year) 08/07/2004									below)	below) Chief Financial Officer				
(Street) ENGLEWOOD CO 80112 (City) (State) (Zip)				_ 4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	·					
		Tal	ole I - Nor	n-Deriv	vativ	e Se	curitie	s Ac	quired, D	isp	osed of	f, or Ber	nefic	ially	Owned				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				ear)	2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Disp Code (Instr. 5)		Disposed	eurities Acquired (A) sed Of (D) (Instr. 3, 4		4 and Securition Benefici		s Illy ollowing	Form	: Direct I Indirect E str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code V		Amount	(A) or (D)		ice	Transacti (Instr. 3 a	tion(s)				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day	Date,	4. Transactio Code (Inst 8)				6. Date Exercisa Expiration Date (Month/Day/Year		of Securities		ies g Secu		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		expiration Date	Title	Amo or Num of Sha	ber					
Common Stock (Right to Buy)	\$8.57	09/07/2004			A		75,000		09/07/2005 ⁽¹⁾	0	9/07/2014	Common Stock	75,	000	\$8.57	275,00	00	D	

Explanation of Responses:

 $1.\ 1.\ Options\ vest\ in\ equal\ installments\ over\ a\ period\ of\ four\ years\ beginning\ on\ September\ 7,\ 2005$

/s/ Dennis J. Lacey

09/0<u>9/2004</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.