FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washir

Washington, D.C. 20049	OMB APPROVAL			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235		

OMB Number:	3235-0287
Estimated average	e burden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol TELETECH HOLDINGS INC [ TTEC ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
YOUNG SHIRLEY					ILCII	110	ZDIIVO	<u> </u>	<u> </u>	10 1		X	Director			10% Ov	/ner		
(Last) C/O TEI	,	irst) OLDINGS, INC	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 07/27/2004									Officer ( below)	give title		Other (s below)	pecify
9197 S. PEORIA STREET				4.1	If Amendment, Date of Original Filed (Month/Day/Year)							6	6. Individual or Joint/Group Filing (Check Applicable						
(Street)	WOOD C	0	80112		_	,,							ine) X	ne)					
(City)	(S	state)	(Zip)																
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transa Date (Month/D			ction 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)  3. 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5)						s Illy ollowing	Form: (D) or	. Ownership orm: Direct D) or Indirect ) (Instr. 4)	7. Nature of Indirect Beneficial Ownership					
						Code	v	Amount	(A) or (D)	Pric	rice Reporter Transact (Instr. 3		tion(s)			(Instr. 4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3) Conversi Or Exerci Price of Price of Derivativ Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	Code (Instr.				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		Derivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amou or Numb of Share	er					
Stock Option (Right to Buy)	\$8.8	07/27/2004			A		15,000		07/27/2004 <sup>(</sup>	1) (	07/27/2014	Common Stock	15,0	00	\$8.8	40,000	)	D	

## **Explanation of Responses:**

1. Stock Options reported are exercisable during the first year only for shares of restricted common stock.

/s/ Christy O'Connor on behalf 07/27/2004 of Shirley Young by Power of **Attorney** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.