SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Delaney Brian James	2. Date of Even Requiring State (Month/Day/Yea 02/20/2006	ment	3. Issuer Name and Ticker or Trading Symbol <u>TELETECH HOLDINGS INC</u> [TTEC]					
(Last) (First) (Middle) C/O TELETECH HOLDINGS, INC. 9197 S. PEORIA STREET			4. Relationship of Reporting Perso (Check all applicable) Director X Officer (give title below)	on(s) to Issue 10% Owne Other (spe below)	er cify 6. In	 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) 		
(Street) ENGLEWOOD CO 80112	-		EVP - Globabl Op	erations	_ · ·	Form filed b	y One Reporting Person y More than One erson	
(City) (State) (Zip)								
Table I - Non-Derivative Securities Beneficially Owned								
			Amount of Securities Beneficially Owned (Instr. 4)	3. Ownersh Form: Direc or Indirect (Instr. 5)	t (D) (Instr	uture of Indirect Beneficial Ownership r. 5)		
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security (Instr. 4)	2. Date Exerce Expiration Da (Month/Day/	ate	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	e Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Stock Option (Right to Buy)	12/02/2003 ⁽¹⁾	12/02/2012	Common Stock	12,000	11.26	D		
Stock Option (Right to Buy)	03/03/2004 ⁽¹⁾	03/03/2013	Common Stock	1,500	5.01	D		
Stock Option (Right to Buy)	06/07/2005 ⁽¹⁾	06/07/2014	Common Stock	24,000	7.78	D		
Stock Option (Rigth to Buy)	06/23/2005 ⁽¹⁾	06/23/2014	Common Stock	30,000	8.36	D		
Stock Option (Right to Buy)	09/09/2006 ⁽¹⁾	09/09/2015	Common Stock	100,000	8.59	D		

Explanation of Responses:

1. Options vest in equal installments over a four year period starting on the first anniversary of each grant.

<u>/s/ Brian J. Delaney</u>

02/21/2006

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.