SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See [ ] Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

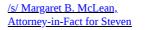
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

							• • •	·														
1. Name and Address of Reporting Person*					2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>TTEC Holdings, Inc.</u> [ TTEC ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)									
Anenen Steven													1	X Di	recto	r		10% O\	wner			
(Last) (First) (Middle) 9197 S. PEORIA ST.						3. Date of Earliest Transaction (Month/Day/Year) 05/13/2020									ficer low)	(give title		Other (s below)	specify			
							<ol> <li>If Amendment, Date of Original Filed (Month/Day/Year)</li> </ol>									6. Individual or Joint/Group Filing (Check Applicable						
(Street)								,			(	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ne)			0					
ENGLE	WOOD C	0	80112														•	orting Perso				
					-										orm fi erson		e than	One Repo	rting			
(City)	(S	itate)	(Zip)																			
		Tal	ole I - Nor	ו-Deri	vativ	e Se	ecuritie	es Acq	juired,	Dis	posed o	f, or Be	neficia	lly Ow	ned							
Dat				2. Tran Date (Month			2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr. 5)				d Sec Ben Owr		s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) o (D)	Price	Reported Transact (Instr. 3 a		tion(s)			(Instr. 4)			
Common	Common Stock <sup>(1)</sup>			05/1	3/202	/2020		М		3,017	' A			15,650			D					
			Table II -	Deriva	ative	Sec	urities	Acqu	ired, D	)isp	osed of,	or Ben	eficiall	y Owne	ed	I						
											onvertil											
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution E if any (Month/Day	Date,	4. Transa Code ( 8)		n Derivative		6. Date Exercisa Expiration Date (Month/Day/Yea		e	7. Title ar Amount o Securitie Underlyir Derivativ (Instr. 3 a	of s ng e Security	Deriva Securi (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershij t (Instr. 4)			
					Code	v					Expiration Date	Title	Amoun or Numbe of Shares	nber		(Instr. 4)						
Restricted Stock Units <sup>(1)</sup>	\$0	05/13/2020		М				3,017	(1)		(1)	Common Stock	3,017	\$0		0		D				
Restricted Stock Units <sup>(2)</sup>	\$0	05/14/2020			А		2,995		(2)		(2)	Common Stock	2,995	\$0		2,995		D				

Explanation of Responses:

1. Reflects vesting of Restricted Stock Units ("RSUs") on May 13, 2020. The Reporting Person initially received 3,017 time-based RSUs on May 23, 2019. The RSUs vest in full on the earlier of: (i) the first anniversary of the date of the grant; (ii) the date of the succeeding year's annual meeting of stockholders; or (iii) any change-in-control event (as defined in the RSU Agreement).

2. The Reporting Person received 2,995 time-based RSUs on May 14, 2020. The RSUs vest in full on the earlier of: (i) the first anniversary of the date of the grant; (ii) the date of the succeeding year's annual meeting of stockholders; or (iii) any change-in-control event (as defined in the RSU Agreement).



05/15/2020 <u>Anenen</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.