SEC Form	4
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Stock Option (Right to Buy)

\$<mark>8.3</mark>6

Explanation of Responses:

employment by the Company.

08/09/2007

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1. Options vest in equal installments over a four year period beginning on the anniversary date one year from the date of grant.

7,500

2. 166,667 Restricted Stock Units vest pro rata over three years based on achievement of performance goals set by the Board of Directors. 83,333vest pro rata equally over five years subject to continued

06/23/2005⁽¹⁾

FORM	4
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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Section obligat	this box if no lo n 16. Form 4 or ions may conti tion 1(b).	onger subject to r Form 5 nue. <i>See</i>	STA		ed pur	rsuan	t to Se	ection 10	6(a) of the Sec he Investment	uritie	es Exchar	nge Act of :		.RSF	11P		ated av	erage burder	0.5	
1. Name and Address of Reporting Person [*] Delaney Brian James						2. Issuer Name and Ticker or Trading Symbol 5.									k all applica Director	able)	g Pers	on(s) to Issu 10% Ow Other (s	ner	
(Last) (First) (Middle) C/O TELETECH HOLDINGS, INC.					3. Date of Earliest Transaction (Month/Day/Year) 08/09/2007									below)		- Globabl Operations		peeny		
9197 S. 1	PEORIA ST	FREET				16 A ma	o no cluno c	nt Dat		lad (Manth/D			C Ind	inidual ar 1	int/Crown	Filing	(Chaoly App	liaabla	
(Street) ENGLEWOOD CO 80112				4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					ı		
(City)	(S	tate)	(Zip)												Person					
		Та	ble I - Nor	n-Deriv	ativ	e Se	ecuri	ities A	Acquired, E	Disp	osed o	of, or Be	enefic	cially	Owned					
1. Title of Security (Instr. 3) Date (Month/D						2A. Deemed Execution Date, if any (Month/Day/Year)		te, Transaction Dispose Code (Instr. 5)		rities Acquired (A) ed Of (D) (Instr. 3, 4		or and	5. Amoun Securities Beneficial Owned Fo	i Iy	Form	Direct I Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) o (D)	r Pri	ice	Transactio	eported ransaction(s) nstr. 3 and 4)			(Instr. 4)	
									quired, Distance ts, options						Owned					
1. Title of Derivative Security (Instr. 3)	1. Title of 2. 3. Transaction 3A. Deemed Execution Date Execution Date if any		ate, Ti C	4. Transaction Code (Instr. 8)		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	re es ally g d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				с	ode	v	(A)	(D)	Date Exercisable	Ex Da	piration te	Title	Amou or Numb of Sha	ber						
Stock Option (Right to Buy)	\$8.86								12/02/2003 ⁽¹⁾	12	/02/2012	Common Stock	3,0	00		3,00	0	D		
Stock Option (Right to Buy)	\$5.01								03/03/2004 ⁽¹⁾	03,	/03/2013	Common Stock	75	60		3,75	0	D		
Stock Option (Right to Buy)	\$7.78								06/07/2005 ⁽¹⁾	06	/07/2014	Common Stock	18,0	000		21,75	50	D		
Stock Option (Rigth to Buy)	\$8.36								06/23/2005 ⁽¹⁾	06	/23/2014	Common Stock	15,0	000		36,75	50	D		
Stock Option (Right to Buy)	\$8.59								09/09/2006 ⁽¹⁾	09/	/09/2015	Common Stock	75,0	000		111,7	50	D		
Restricted Stock Units	\$25.82								01/22/2008 ⁽²⁾	01	/22/2017	Common Stock	250,	000		361,7	50	D		
Stock Option (Right to Buy)	\$5.01	08/09/2007			s			750	03/03/2004 ⁽¹⁾	03,	/03/2013	Common Stock	75	50	\$29.58	361,0	00	D		
Stock Option (Right to Buy)	\$7.78	08/09/2007			s			6,000	06/07/2005 ⁽¹⁾	06	/07/2014	Common Stock	6,0	00	\$29.58	355,0	00	D		

/s/ Christy O'Connor by Power of Attorney for Brian Delaney ** Signature of Reporting Person Date

7,500

\$29.58

Common

Stock

06/23/2014

08/09/2007

347,750

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.