FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D

Washington, D.C. 20549	OMB APPR	JAVC
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0

OMB Number:	3235-0287
Estimated average burd	len
hours per response:	0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  BARLETT JAMES E					2. Issuer Name and Ticker or Trading Symbol TELETECH HOLDINGS INC [ TTEC ]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner					
(Last) 9197 S. I	(Last) (First) (Middle) 9197 S. PEORIA ST.						3. Date of Earliest Transaction (Month/Day/Year) 01/22/2016										(give title Vice C	hairn	Other (s below)	specify
(Street) ENGLEV (City)			80112 (Zip)		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	) <mark>X</mark> Form	or Joint/Group Filing (Check Applicable in filed by One Reporting Person in filed by More than One Reporting son					
		Tab	le I - Nor	n-Deriv	/ativ	e Se	curit	ies Ac	quire	d, D	isp	osed o	f, or	Ben	eficial	y Owne	t			
Date		2. Trans Date (Month/	nsaction n/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction D Code (Instr. 5)		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			l (A) or . 3, 4 and	Benefic Owned	es ially Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
								Co	de V		Amount		(A) or (D)	Price	Transa (Instr. 3	tion(s)			(Instr. 4)	
Common Stock <sup>(1)</sup> 01/22				2/201	/2016		N	ſ		50,00	0	A	\$0	51	7,832		D			
Common Stock <sup>(2)</sup> 01/22/				2/201	/2016		I			18,034		D	\$26.	7 499,798		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution I if any (Month/Day	Date,		ransaction ode (Instr.		ı of l		6. Date Exercisal Expiration Date (Month/Day/Year			of Securities		s Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ve es ially ng ed etion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				,	Code	ode V		(D)	Date Exerc	sable		expiration Date	Title	1	Amount or Number of Shares					
Restricted Stock Units <sup>(1)</sup>	\$0	01/22/2016			М			50,000	(:	)		(1)	Com Sto		50,000	\$0	50,000	0	D	

## **Explanation of Responses:**

- 1. Reflects vesting of Restricted Stock Units ("RSUs") on January 22, 2016. The Reporting Person initially received 500,000 time-based RSUs on June 22, 2007. The RSUs vest in ten equal installments of 50,000 per year beginning on January 22, 2008.
- 2. Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs. No shares were sold.

/s/ Margaret B. McLean, as Attorney-in-Fact for James E. 01/26/2016 **Barlett** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.