SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number: 3235-0287

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Estimated average burde	en	
hours per response:		0.5

1. Name and Address of Reporting Person [*] Troka John R JR			2. Issuer Name and Ticker or Trading Symbol <u>TELETECH HOLDINGS INC</u> [TTEC]		tionship of Reporting Person all applicable) Director	10% Owner
			·		Officer (give title below)	Other (specify below)
(Last)	st) (First) (Middle)		3. Date of Earliest Transaction (Month/Day/Year)		,	,
	UNCS IN	C	03/01/2009		Senior VP and Inter	Im CFO
C/O TELETECH HOLDINGS, INC.						
9197 S. PEORIA STREET						
,			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	idual or Joint/Group Filing (Check Applicable
(Street)				I 1		_
ENGLEWOOD	<u> </u>	80012		X	Form filed by One Report	ing Person
					Form filed by More than C Person	One Reporting
(City)	(State)	(Zip)				

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock ⁽¹⁾	03/01/2009		М		6,250	Α	\$0.00	12,521	D		
Common Stock ⁽²⁾	03/01/2009		F		1,943	D	\$8.66	10,587	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expi		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units ⁽¹⁾	\$0.00	03/01/2009		М			6,250	03/01/2009 ⁽¹⁾	03/01/2012	Common Stock	6,250	\$0.00	18,750	D	

Explanation of Responses:

1. Reflects vesting of Restricted Stock Units ("RSUs") on March 1, 2009. The reporting person initially received 25,000 time-based RSUs on August 7, 2008. The RSUs vest in four equal annual installments (6,250 per year) beginning on March 1, 2009.

2. Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs. Because TeleTech's common stock was not traded on the vesting date, tax withholding is based on the \$8.66 per share closing price of TeleTech's common stock on Friday, February 27, 2009 (the last trading day before the vesting date).

/s/ John R. Troka, Jr.

** Signature of Reporting Person

03/02/2009

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.