

OMB APPROVAL	
OMB Number:	3235-0104
Estimated average burden hours per response:	0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>POLLEMA STEVEN C</u> <hr/> (Last) (First) (Middle) 9197 S. PEORIA STREET <hr/> (Street) ENGLEWOOD CO 80112 <hr/> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 12/13/2018	3. Issuer Name and Ticker or Trading Symbol <u>TTEC Holdings, Inc. [ TTEC ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) EVP, TTEC Dig. Tech. (CTS)	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	11,681 <sup>(1)</sup>	D	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
Restricted Stock Units	(2)	(2)	Common Stock 2,770	0	D	
Restricted Stock Units	(3)	(3)	Common Stock 5,726	0	D	
Restricted Stock Units	(4)	(4)	Common Stock 19,330	0	D	
Restricted Stock Units	(5)	(5)	Common Stock 10,840	0	D	

**Explanation of Responses:**

- The Reporting Person was previously designated as a Section 16 filer from February 17, 2016 to February 28, 2018. The Reporting Person has been re-designated as a Section 16 filer beginning December 13, 2018.
- The Reporting Person received 11,078 time-based RSUs on July 1, 2015. The RSUs vest 25% per year beginning July 1, 2016.
- The Reporting Person received 11,452 time-based RSUs on July 1, 2016. The RSUs vest 25% per year beginning July 1, 2017.
- The Reporting Person received 25,773 time-based RSUs on March 29, 2017. The RSUs vest 25% per year beginning March 29, 2018.
- The Reporting Person received 10,840 time-based RSUs on June 15, 2018. The RSUs vest 25% per year beginning June 15, 2019.

/s/ Margaret B. McLean,  
Attorney-in-Fact for Steven C. Pollema  
12/17/2018

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**