FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response	. 0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

tion 10.																		
Name and Address of Reporting Person* McLean Margaret B				2. Issuer Name and Ticker or Trading Symbol TTEC Holdings, Inc. [TTEC]								Relationship of Reporting Person(s) to Issuer (Check all applicable)						
McLean Margaret B																		
													1	below)	give title Other (s below)		pecity	
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year)								1 ' '					
6312 S. FIDDLERS GREEN CIRCLE					10/04/2024													
SUITE 100N																		
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
GREENWOOD													Form filed by One Reporting Person					
VILLAGE CO 80111													Form filed by More than One Reporting					
														Person				
	State)	(Zip)																
	Tak	ole I - Non	-Deriv	ative	e Se	curities	Acc	uired,	Dis	posed c	f, or Be	nefic	ially	Owned				
Security (Ir	str. 3)		2. Transa	action				3.										7. Nature
Date							n Date,	Code (Instr. 5)		I Of (D) (Instr. 3, 4							of Indirect Beneficial	
										,			Own		Following (I)		Instr. 4)	Ownership (Instr. 4)
								Code	٧	Amount	(A) or Pr		се	Transaction(s) (Instr. 3 and 4)				
		ive	ve Securities Acquired. Disposed of or Benefici								ially Owned							
(e.g., puts, calls, warrants, options, convertible securities)																		
																of	10.	11. Nature
Security or Exercise (Month/Day/Year) if any (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) if any if any (Month/Day/Y				ode (Instr.				(Month/Day/Year) Underlying					Security		Securities Beneficially Owned Following Reported		Form: Benef	of Indirect Beneficial
												e Securi						Ownership
Security			na 4)									(Instr. 4)						
																		1
			L											(Instr. 4)				
			Γ										ınt					
												Numb	er					
			c	ode	v	(A)					Title		s					
\$0	10/04/2024			A		41,237		(1)		(1)	Common Stock	41,2	37	\$0	41,237		D	
	Address n Marga (FIDDLER 00N Security (In 2) Conversion or Exercise Price of Derivative Security	(First) FIDDLERS GREEN CIRCLE (State) Take Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year)	(First) (Middle) (First) (Middle) FIDDLERS GREEN CIRCLE 000N WOOD (State) (Zip) Table I - Non Security (Instr. 3) Table II - I (Month/Day/Year) (Month/Day (Month/Day	(First) (Middle) FIDDLERS GREEN CIRCLE OON WOOD (State) (Zip) Table I - Non-Derive (Month/L) Table II - Derivate (Nonth/L) 2. Transaction Date (Month/L) Or Exercise Price of Derivative Security A Date (Month/Day/Year) Security (Month/Day/Year) A Date (Month/Day/Year)	(First) (Middle) FIDDLERS GREEN CIRCLE OON WOOD (State) (Zip) Table I - Non-Derivative (Month/Day/Year) Table II - Derivative (e.g., puts, (Month/Day/Year) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) A Transaction Date (Month/Day/Year) Code Code Code	(First) (Middle) FIDDLERS GREEN CIRCLE (State) (Zip) Table I - Non-Derivative Security (Instr. 3) Table II - Derivative Security 2. Transaction Date (Month/Day/Year) (Month/Day/Year) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) 3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) Code (Instr. 8)	Code V (A) (Code V (A) Code V (A) (Code V (A) (Cod	Code V (A) (D)	A Address of Reporting Person* In Margaret B (First) (Middle) (State) (Zip) Table I - Non-Derivative Securities Acquired, (Month/Day/Year) (Month/Day/Year) (e.g., puts, calls, warrants, option 2. Transaction (Month/Day/Year) (e.g., puts, calls, warrants, option (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Code (Instr. 3, 4 and 5) (Date Exercisab	Code V Code V Code V Code V Code V Code C	Code V Amount Code (Instr. 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Issuer Name and Ticker or Trading Symbol TTEC Holdings, Inc. [TTEC] 5. Relationship of Reporting Check all applicable) Director Officer (give title below) 6. Individual or Joint/Group Line) From filed by More Form filed by More Person Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (instr. 3 and 4) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Code v Amount Amount or Davivative Securities (e.g., puts, calls, warrants, options, convertible securities) Code v Amount Amount or Davivative Securities (instr. 3) Table II - Derivative Securities (instr. 3) Table II - Derivative Securities (instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (instr. 3 and 4) Table II - Derivative Securities (instr. 3) Table II - Derivative Securities (instr. 3)	Address of Reporting Person' IN Margaret B (First) (Middle) (First) (Middle) (First) (Middle) (State) CO (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 3) (Month/Day/Year) (Month/Day/Year) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 3) (State) (Zip) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, Or Beneficial	Address of Reporting Person's Name and Ticker or Trading Symbol TTEC Holdings, Inc. [TTEC] (First) (Middle) (First) (Midd

Explanation of Responses:

1. The Reporting Person received 41,237 time-based Restricted Stock Units ("RSUs") on October 4, 2024. The RSUs vest 50% on October 4, 2025 and 50% on October 4, 2026.

<u>/s/ Margaret B. McLean</u> <u>10/08/2024</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).