SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1 Name or	nd Addross a	f Poporting Porcon*			2	Issuer	Name ar	nd Tie	cker	r or Trad	ina S	Symbol			5. Rf	lationship	f Reporting	n Pers	on(s) to Issu	Jer	
1. Name and Address of Reporting Person* THOMPSON MARK C						2. Issuer Name and Ticker or Trading Symbol TELETECH HOLDINGS INC [TTEC]									(Che	ck all applic	able)				
															X	Directo	r		10% Ov	vner	
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 02/26/2004										Officer below)	(give title		Other (s below)	specify		
9197 S. PEORIA STREET																					
·						4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)														1 '	X Form filed by One Reporting Person						
ENGLEWOOD CO			80112														led by Mor		One Repor		
(City)	City) (State) (Zip)																				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3) 2. Transac										3. 4. Securities			es Acquired (A) or		(A) or	5. Amount of				7. Nature of	
				Date (Month/	/Day/Y	'ear)	Execution Date, if any (Month/Day/Yea		·	Code (Instr.				nstr. :	3, 4 and	Securitie Beneficia Owned F	ally ollowing	Form: I (D) or I (I) (Inst	Indirect str. 4)	Indirect Beneficial Ownership (Instr. 4)	
										Code	v	Amount	(A) (D)	or	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)				Ex	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)	
					Code	v	(A)	(D)		ate kercisabl	e	Expiration Date	Title		Amount or Jumber of Shares						
Stock Options (Right to Buy)	\$7.73	02/26/2004			A		10,000		02	2/26/2004	(1)	02/26/2014	Commo Stock		10,000	\$0	10,00	0	D		

Explanation of Responses:

1. Stock Options reported are exercisable during the first year for shares of restricted common stock. The restrictions will lapse on the one year anniversary of the date of grant.

<u>/s/ Mark C. Thompson</u>

** Signature of Reporting Person

02/26/2004

erson Date

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.