SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL									
OMB Number:	3235-0287								
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1. Name and Address of Reporting Person* 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) McLean Margaret B TEC Holdings, Inc. [TTEC] 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) 9197 S. PEORIA STREET 3. Date of Earliest Transaction (Month/Day/Year) 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)	· · · · · · · · · · · · · · · · · · ·							
Intellection Director 10% Owner (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner 07/16/2018 07/16/2018 SVP, GC & CRO	1	1 0	n*	8,			Person(s) to Issuer	
(Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) A below) below) 07/16/2018 SVP, GC & CRO	<u>McLean Mar</u> g	<u>an Margaret B</u>				Director		
07/16/2018 SVP. GC & CRO	(Last)	(First)	(Middle)		- x			
				07/16/2018		SVP, GC	& CRO	
4. If Amendment, Date of Original Filed (Month/Day/Year) (Street) 6. Individual or Joint/Group Filing (Check Applicable Line)	(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)		idual or Joint/Group F	iling (Check Applicable	
ENGLEWOOD CO 80112 X Form filed by One Reporting Person	l` <i>′</i>	СО	80112		I '	Form filed by One F	Reporting Person	
Form filed by More than One Reporting Person	,					, , , , , , , , , , , , , , , , , , , ,		
(City) (State) (Zip)	(City)	(State)	(Zip)					

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock ⁽¹⁾	07/16/2018		М		7,000	Α	\$ <mark>0</mark>	33,095	D	
Common Stock ⁽²⁾	07/16/2018		F		2,029	D	\$34.9	31,066	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units ⁽¹⁾	\$0	07/16/2018		М			7,000	(1)	(1)	Common Stock	7,000	\$0	0	D	

Explanation of Responses:

1. Reflects vesting of Restricted Stock Units ("RSUs") on July 16, 2018. The Reporting Person initially received 35,000 time-based RSUs on February 20, 2014. The RSUs vest 40% on July 16, 2015 and 20% annually thereafter for the remainder of the grant.

2. Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs. No shares were sold.

07/17/2018

** Signature of Reporting Person Date

/s/ Margaret B. McLean

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.