FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

OMB Number: 3235-0104

Estimated average burden

0.5

hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Delaney Brian James	2. Date of Event Requiring Statem (Month/Day/Year) 02/20/2006	nent '	3. Issuer Name and Ticker or Trading Symbol TELETECH HOLDINGS INC [ TTEC ]					
(Last) (First) (Middle) C/O TELETECH HOLDINGS, INC. 9197 S. PEORIA STREET	02/20/2000		4. Relationship of Reporting Person(s) to (Check all applicable)  Director 10%  Officer (give title Othe		r (Mor	. If Amendment, Date of Original Filed Month/Day/Year) 2/22/2006		
(Street) ENGLEWOOD CO 80112			EVP - Globabl Ope	below) erations	Appl	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person		
(City) (State) (Zip)						reporting r		
٦	Table I - Non	-Derivati	ve Securities Beneficiall	y Owned				
1. Title of Security (Instr. 4)			Amount of Securities eneficially Owned (Instr. 4)	3. Ownersh Form: Direct or Indirect ( (Instr. 5)	t (D)   (Instr.		Beneficial Ownership	
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
(e.					s)			
(e. 1. Title of Derivative Security (Instr. 4)		s, warrai		securities	4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	g., puts, call 2. Date Exercis Expiration Dat (Month/Day/Ye	s, warrai	nts, options, convertible  3. Title and Amount of Securiti	securities	4. Conversion	Ownership	Beneficial Ownership	
	g., puts, call:  2. Date Exercis Expiration Dat (Month/Day/Ye)  Date Exercisable	s, warrai sable and te ear) Expiration	nts, options, convertible  3. Title and Amount of Security Underlying Derivative Security	Amount or Number of	4. Conversion or Exercise Price of Derivative	Ownership Form: Direct (D) or Indirect	Beneficial Ownership	
1. Title of Derivative Security (Instr. 4)	g., puts, call:  2. Date Exercis Expiration Dat (Month/Day/Ve)  Date Exercisable   12/02/2003(1)	sable and te ear) Expiration Date	nts, options, convertible  3. Title and Amount of Securiti Underlying Derivative Security  Title	securities ies (Instr. 4)  Amount or Number of Shares	4. Conversion or Exercise Price of Derivative Security	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Title of Derivative Security (Instr. 4)  Stock Option (Right to Buy)	g., puts, call:  2. Date Exercis Expiration Dat (Month/Day/Ye)  Date Exercisable   12/02/2003(1)   03/03/2004(1)	s, warrants sable and te ear)  Expiration Date  12/02/2012	nts, options, convertible  3. Title and Amount of Security Underlying Derivative Security  Title  Common Stock	Amount or Number of Shares	4. Conversion or Exercise Price of Derivative Security	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
1. Title of Derivative Security (Instr. 4)  Stock Option (Right to Buy)  Stock Option (Right to Buy)	g., puts, call:  2. Date Exercis Expiration Dat (Month/Day/Ye  Date Exercisable   12/02/2003(1)   03/03/2004(1)   06/07/2005(1)	sable and the chart of the char	nts, options, convertible  3. Title and Amount of Security Underlying Derivative Security  Title  Common Stock  Common Stock	Amount or Number of Shares 12,000 1,500	4. Conversion or Exercise Price of Derivative Security  8.86 5.01	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	

## **Explanation of Responses:**

1. Options vest in equal installments over a four year period beginning on the anniversary date one year from the date of grant.

<u>/s/ Brian J. Delaney</u>

02/21/2006

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.