## SEC Form 4

 $\Box$ 

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres <u>DEGHETTO</u>	1 0	on*	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>TTEC Holdings, Inc.</u> [ TTEC ]	(Check	tionship of Reporting Perso all applicable) Director Officer (give title	on(s) to Issuer 10% Owner Other (specify	
(Last) 9197 S. PEORIA	(First) STREET	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/29/2020	X	below) EVP, TTEC En	below)	
(Street) ENGLEWOOD	СО	80112	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting		
(City)	(State)	(Zip)	ative Securities Acquired, Disposed of, or Benefi	cially	Person		

### 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 6. Ownership 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 7. Nature Da Execution Date Tra ecurities Form: Direct of Indirect (Month/Dav/Year) Beneficially if anv Code (Instr. 5) (D) or Indirect Beneficial 8) (Month/Dav/Year) **Owned Following** (I) (Instr. 4) Ownership Reported (Instr. 4) (A) or (D) Transaction(s) Code v Price Amount (Instr. 3 and 4) Common Stock<sup>(1)</sup> 03/29/2020 Μ 8,591 A \$<mark>0</mark> 59,735 D Common Stock<sup>(2)</sup> 03/29/2020 F 2,635 D \$34.4 57,100 D

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed Execution Date if any 6. Date Exercisable and Expiration Date 9. Number of derivative 11. Nature of Indirect 1. Title of Derivative 3. Transaction Date 7. Title and Amount of 8. Price of Derivative 10. Ownership 5. Number Z. Conversion Transaction of (Month/Day/Year) Security or Exercise Code (Instr. Derivative (Month/Day/Year) Securities Security Securities Form: Beneficial (Instr. 3) Price of (Month/Day/Year) 8) Securities Underlying Derivative Security (Instr. 5) Beneficially Direct (D) Ownership (Instr. 4) Acquired (A) or Disposed of (D) (Instr. 3, 4 Derivative Owned Following or Indirect (I) (Instr. 4) Security (Instr. 3 and 4) Reported Transaction(s) (Instr. 4) nd E

						3)								
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units <sup>(1)</sup>	\$0	03/29/2020	М			8,591	(1)	(1)	Common Stock	8,591	\$0	8,591	D	

Explanation of Responses:

1. Reflects vesting of Restricted Stock Units ("RSUs") on March 29, 2020. The Reporting Person initially received 34,364 time-based RSUs on March 29, 2017. The RSUs vest in four installments of 25% per year beginning on March 29, 2018.

2. Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs. No shares were sold.

/s/ Margaret B. McLean,

Attorney-in-Fact for Martin F. 03/31/2020 DeGhetto

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.